

"As the landscape of farming continues to shift, equipping the next generation of leaders with the skills, knowledge, and confidence to navigate these changes is more important than ever. Since its launch in 1984, with the OFA as one of its founding partners, AALP has provided executive-level training tailored to the needs of Ontario's agri-food and rural sectors. Many of the OFA's current and past board members, staff, and grassroots representatives are program graduates."

Drew Spoelstra, AALP Class 13, President of the Ontario Federation of Agriculture (OFA)

"There's no other program that will impact your life, your career and your community more. AALP showed me how to leverage my leadership abilities and how to create an effective team. That's critical to farm, organization and family success. Farmers are busy making million-dollar decisions. Make the time for AALP and make a difference."

**Jeff Harrison, AALP Class 19,
Chair at Grain Farmers of Ontario**

"For Canada to continue to grow as a world leader in agriculture and food we need to develop leaders throughout the wide network that influences success at the local and global scale. This is what the AALP program does so well and it is why it is so important."

**Rene Van Acker, Ph.D., P.Ag.
President and Vice-Chancellor of the
University of Guelph**

Apply Today

AALP builds self confidence, sharpens communication abilities and unleashes leadership skills. Talk to us about how you can fit AALP into your life and build your future.

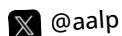
To learn more about how to apply, please visit www.ruralontarioinstitute.ca/aalp.

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Leadership Program (AALP)

Advanced Agricultural Leadership Program

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a program of the



RURAL ONTARIO
INSTITUTE



Lead with purpose. Grow with Passion.

An executive leadership opportunity for those who want to shape the future of the agri-food industry and rural Ontario.





Empowering leaders of today and tomorrow

What is AALP?

Program Objectives:

- We build top leaders, better prepared to identify and overcome challenges and to capitalize on emerging opportunities across the agriculture, agri-food and rural sectors.
- Seminars and study tours focus on core leadership skill development, networking with key influencers, exposure to the innovative agri-food system and the economic, political, social, cultural and physical environment in which it operates.



Seminars

*Sharing knowledge
and building
foundational skills.*



On-site Visits

*Hearing from the
best to become
the best.*



Study Tours

*Analyzing the ag
sector on a local
to global level.*



**Issues Analysis
Projects**

*Consulting with
clients to solve
a problem.*

Why AALP?

AALP is designed to fast track your potential. Achieve the insight and network that would normally take a decade to achieve in approximately 45 days of in-session training. There's no other program that will impact your life and community more.



Over **42** years of
developing top leaders



Over **540** alumni build
a local to global network



10,000+ networking
opportunities per Class



Over **50%** of AALP graduates
moved into more senior
leadership roles.



**Advisory Roles quadrupled after
graduation** - AALP grads are
trusted voices that shape decisions
across Ontario agriculture.



25% return on investment

*According to the 2013 Social Return on Investment Study
completed by the George Morris Centre.



How to get involved

Every other year up to 30 individuals are selected with attention to the diversity of participants so that peer-to-peer mentorship, interrelationships and a broad network are developed.

- 1 Decide you want to make a positive difference in the agriculture and food sector.
- 2 Talk to your family, supervisor, friends to secure the support you need to commit to this leadership journey.
- 3 Submit an application listing why you want to be in AALP and your leadership experience.
www.ruralontarioinstitute.ca/aalp
- 4 Attend a personal interview to tell us about yourself.